



WESTERN MICHIGAN UNIVERSITY

Assistant/Associate Professor Position in Clinical Psychology Department of Psychology College of Arts and Sciences

Western Michigan University (WMU) is seeking candidates for a tenure-track Assistant or Associate Professor position in the Clinical Psychology Doctoral Program. Candidates should have a background in contextual behavioral science / clinical behavior analysis and expertise in the implementation and evaluation of contemporary behavior therapies. The specific area of research focus is open, but should show clear clinical relevance with preference given to candidates doing psychotherapy process and outcome research. Target populations of interest may include youth and/or adults, with preference given to those whose work is directed toward diverse and underserved communities. Candidates from underrepresented groups are encouraged to apply.

Major Responsibilities

Teach clinical graduate courses and contribute to undergraduate curriculum

Supervise student therapists in our training clinic

Establish an independent research laboratory

Mentor graduate and undergraduate student research

Secure extramural funding (grants and contracts)

Required Qualifications

Clinical training from an APA-accredited (or equivalent) doctoral program or expected completion of clinical training from an APA-accredited (or equivalent) doctoral program prior to the start date for the position.

License eligible or doctoral limited license eligible in Michigan

Ability to teach core clinical courses in the Clinical Psychology Doctoral Program curriculum

Ability to supervise clinical services across the broad range of presenting problems commonly treated in our outpatient clinic

Contextual behavioral science / clinical behavior analytic orientation

Desired Qualifications

Clinical process and outcome research agenda

Demonstrated multicultural competence and ability to contribute to diversity initiatives in Program/Department/University

Ability to link clinical applications to concepts, principles, and processes derived from contextual behavioral science / behavior analysis

The University: Located in Southwest Michigan, WMU is a vibrant, nationally recognized student-centered research institution with an enrollment of nearly 23,000 students. WMU delivers high-quality undergraduate instruction, has a strong graduate division, and fosters significant research activities. According to the Carnegie Classification of Institutions of Higher Learning, WMU is considered a Doctoral University -- Higher Research Activity.

The College: The College of Arts and Sciences is the largest in the university with 26 departments and interdisciplinary programs in the Humanities, Social Sciences, Sciences, and Mathematics. Applicants will contribute to the College of Arts and Sciences strategic plan, which includes a commitment to fostering a community of diverse, inclusive, equitable and globally-engaged scholars, learners and leaders. For more information, see <http://www.wmich.edu/cas/>.

The Department: The Psychology Department includes 19 full-time faculty members. The department offers a comprehensive undergraduate program with over 750 majors and 600 minors, as well as over 200 graduate students. Well known for its behavioral orientation, the department offers master's degrees in industrial/organizational behavior management and behavior analysis and doctoral degrees in clinical psychology (accredited by the American Psychological Association, next site visit 2027), behavior analysis (accredited by the Association for Behavior Analysis International), and industrial/organizational behavior management. For additional information about the department, see www.wmich.edu/psychology.

The Clinical Program: The doctoral program is scientist-practitioner in orientation with training that emphasizes evidence-based practices, particularly those that are functional-contextual / contemporary behavior analytic / cognitive-behavioral in nature. We train generalists whose coursework and clinical experiences include both adult and child populations with specialization occurring through research and advanced practicum placements. Based on the early professional benchmarks achieved by our students, an independent publication identified us as a "hidden gem" in the clinical training community (Callahan et al., 2013). The Clinical Program has been accredited by APA since 1991 and was recently re-accredited with our next site visit to occur in 2027. For additional information about the program, see <https://wmich.edu/psychology/academics/graduate/clinical> or contact the Co-Directors of Clinical Training amy.naugle@wmich.edu or scott.gaynor@wmich.edu.

Salary: Competitive and commensurate with rank, qualifications, and experience, with an excellent benefits package.

Expected Start Date: August, 2019

Application Deadline: Open Until Filled

Required Application Documents:

Credential Summary (online application form found at <http://www.wmich.edu/hr/jobs/>)

Curriculum Vitae that includes name, title, postal address, and email address

Cover letter describing qualifications and professional experience relevant to the position, including how candidates see themselves fitting into the program and department

Teaching statement (and, if available, sample syllabi and evaluations of teaching experience)

Supervision statement (outlining approach to clinical supervision and any supervisory experience)

Research statement (describing current research agenda with several representative publications included)

Diversity statement (describing training and experience related to multicultural competence)

Three letters of recommendation

Transcripts of graduate work

Department Contact

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**Western Michigan University is an affirmative action/equal opportunity employer
consistent with applicable federal and state law.**

All qualified applicants are encouraged to apply.